DuPage High School District 88
Addison Trail and Willowbrook High Schools

Re-structuring in the High School
“Changes that Support Student Learning”

- Background and Framework for District 88
- Need and Urgency for Changes in School and Organization
  - Student Focus-Improving Student Achievement
  - Moving in a Different Direction-the Need and Urgency
  - Process with Team Members-Building Capacity and Leadership
  - “Action” Orientation
- The Scope of the Work and Organizational Challenges
  - Student Futures
  - Teaching and Learning-New Definitions
  - Changing the Work—Expectations and Results
  - The “Flat” Organization-Support Top-Down/Bottom-Up
- The School Journey
  - Purpose & Expectations
  - Celebrate Gains & Recognizing Success
  - Get Out-of-the-Way
- Getting Started at the High School
  - Define a Purpose
  - Identify Examples in Use
  - Create a Structure & Build Capacity
- Facilitating the Process
  - Identify What Works for Your School
  - Linking Goals to School Improvement Plan
  - Data Retreats/Curriculum Review/Staff Development
  - Reporting Out and Informing Parents, Community and Board
- Use the Model
  - Let Teams Evolve & Develop Capacity
  - Develop Understanding; Advance Goals; Communication
  - Improve Student Achievement
  - Celebrate the Changes
- Next Steps
  - Interventions
  - Monitoring for Results & Data Gathering
  - Everyone Leads and Owns the Process-Importance of Support
  - Expanding the Understanding and Buy-in
  - The Important Stuff-Action; People; Communication; Growth