

DuPage High School District 88
Addison Trail and Willowbrook High Schools

Re-structuring in the High School
“Changes that Support Student Learning”

- Background and Framework for District 88
- Need and Urgency for Changes in School and Organization
 - Student Focus-Improving Student Achievement
 - Moving in a Different Direction-the Need and Urgency
 - Process with Team Members-Building Capacity and Leadership
 - “Action” Orientation
- The Scope of the Work and Organizational Challenges
 - Student Futures
 - Teaching and Learning-New Definitions
 - Changing the Work—Expectations and Results
 - The “Flat” Organization-Support Top-Down/Bottom-Up
- The School Journey
 - Purpose & Expectations
 - Celebrate Gains & Recognizing Success
 - Get Out-of-the-Way
- Getting Started at the High School
 - Define a Purpose
 - Identify Examples in Use
 - Create a Structure & Build Capacity
- Facilitating the Process
 - Identify What Works for Your School
 - Linking Goals to School Improvement Plan
 - Data Retreats/Curriculum Review/Staff Development
 - Reporting Out and Informing Parents, Community and Board
- Use the Model
 - Let Teams Evolve & Develop Capacity
 - Develop Understanding; Advance Goals; Communication
 - Improve Student Achievement
 - Celebrate the Changes
- Next Steps
 - Interventions
 - Monitoring for Results & Data Gathering
 - Everyone Leads and Owns the Process-Importance of Support
 - Expanding the Understanding and Buy-in
 - The Important Stuff-Action; People; Communication; Growth