Partners in the ISBE-funded Induction and Mentoring Partnership include: NTC, CEC, Illinois New Teacher Collaborative (INTC), American Institute for Research (AIR), Iroquois-Kankakee Regional Office of Education (I-KAN ROE), and consulting universities, Governor's State, Northern Illinois, and National Lewis University.

RTT Induction and Mentoring Network
2015 Spring Sessions
Regional Meetings in Four Locations

Please plan to join this engaging learning around mentoring and induction topics designed exclusively for the Race To The Top School districts. These sessions are open to: program leaders, mentors, teacher-leaders, administrators or representatives of the mentoring program for your district.

All sessions are free of charge. Sign-up early!

Districts will receive:

- Opportunities to collaborate with other RTT districts
- Individual support from induction and mentoring facilitators
- Materials and support documents that provide immediate access to high quality district program development
- Breakfast and light lunch

13 RTT districts attended the INTC Induction and Mentoring Conference in Springfield in February, where a special Induction and Mentoring Networking Meeting for those districts was held. Participants shared positive feedback and found the time to be extremely beneficial. We encourage you to take advantage of this special opportunity for RTT districts only!

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Network Session Descriptions</th>
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<tbody>
<tr>
<td>See Regional Dates below 9:00-12:00</td>
<td>Session #1: Planning Forward: Supporting High Quality Induction Through an Interview and Selection Process</td>
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In this network, program leaders, mentors and/or district leaders will be introduced to a protocol and a rubric to support the development of a mentor recruitment and interview process. This protocol will allow districts to focus on hiring the best-qualified mentors in the district to support new teachers. Participants will have the opportunity to identify the level of implementation of the district’s mentoring program using the Illinois Induction Program Continuum and set goals based on the Induction Program Standards.

Standards Addressed: Standard 2 Program Goals and Design, Standard 5
<table>
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<th>Time</th>
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<tbody>
<tr>
<td>12:00-4:00</td>
<td><strong>Technical Assistance Supports</strong>&lt;br&gt;In these technical assistance sessions, program leads, mentors and district leaders can receive one on one support to guide the development of the mentoring program. Technical Assistance can also support development of components within the mentoring program. Teams are welcome to use this TA time to meet and develop their district program with the assistance of a facilitator.</td>
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<tr>
<td><strong>See Regional Dates below</strong>&lt;br&gt;9:00-12:00</td>
<td><strong>Session #2 Planning Forward: Creating a Scope and Sequence and Mentor Professional Development Opportunities</strong>&lt;br&gt;<em>Teacher leaders and mentors have an overflowing demand for their time and energy. It is critical that they are supported with a roadmap for effective mentoring practices that will support teacher growth and development. Through this session, participants will learn strategies for how mentors create opportunities for new teachers by focusing on three fundamentals of a systems-based approach: building relationships, mentor language, and observation/feedback. In addition, participants will analyze and discuss scope and sequence documents and mentor professional development topics.</em>&lt;br&gt;<strong>Standards Addressed:</strong> Standard 2 Program Goals and Design, Standard 6 Mentor Professional Development, Standard 8 Formative Assessment</td>
</tr>
<tr>
<td>12:00-4:00</td>
<td><strong>Technical Assistance Supports</strong>&lt;br&gt;In these technical assistance sessions, program leads, mentors and district leaders can receive one on one support to guide the development of their mentoring program. Technical Assistance can also support development of components within the mentoring program. Teams are welcome to use this TA time to meet and develop their district program with the assistance of a facilitator.</td>
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<td><strong>ONLINE</strong>&lt;br&gt;All Regions&lt;br&gt;<strong>Thursday June 4th, 2015</strong>&lt;br&gt;10:00-11:30</td>
<td><strong>Session #3 Planning Forward: Designing New Teacher Professional Development</strong>&lt;br&gt;<em>Teacher leaders and mentors must have the skills and tools to be a value add to the school and most importantly, new teachers. How do we create the on-going professional development that new teachers need to do their work well? This session focuses on how programs can bring teachers together to focus on the fundamental skills of new teacher development. Participants will leave the session with scope and sequences for new teacher monthly meetings and sample professional development facilitator guides</em></td>
</tr>
</tbody>
</table>
and other professional development materials.

Standards Addressed: Standard 2 Program Goals and Design, Standard 7 Beginning Teacher Practice

10:00-11:30 ONLINE ACCESS:
Here’s how you will access the Online meeting via your computer and a strong, reliable internet connection:
Please Email Amy Treadwell: atreadwell@newteachercenter.org to register and receive access.

Face to Face Session Facilitators and Locations:

**Northeast**
April 22   May 8       June 4 online   June 16 Northfield Inn Springfield
Amy Treadwell, NTC  atreadwell@newteachercenter.org
Matteson IEA Office  4747 Lincoln Mall Dr. Suite #501

**Northwest**
April 29   May 27     June 4 online     June 16 Northfield Inn Springfield
Mary Francis, INTC  francises@comcast.net   Maria Owens, INTC  mariaowens@comcast.net
Sterling IEA Office  3307 East Lincolnway Suite #3

**Central**
May 12      June 4 online     June 10       June 16 Northfield Inn Springfield
Jodi Bouris, INTC  jbouis@illinois.edu   Jennifer Edmonds, I-KAN ROE  jedmonds50@gmail.com
Bloomington IEA Office  304 S. Eldorado Rd. Suite #3

**South**
April 27    May 19      June 4 online     June 16 Northfield Inn Springfield
Mary Ellen Leonard, INTC  mleonard@roe9.k12.il.us
Mt. Vernon IEA Office  1100 S. 41nd St.

Tentative plans are being made for a breakout session on Induction and Mentoring (IM) and Sustainability of IM Programs at the RTT All-District Full-Day Meeting June 16, 2015 in Springfield.

PLEASE Register for these sessions by emailing your regional facilitator.

We look forward to seeing you and providing assistance as you grow your Induction and Mentoring Program!