<table>
<thead>
<tr>
<th>Endorsement</th>
<th>Requirements</th>
<th>Limitations</th>
<th>Years Valid</th>
<th>Renewable</th>
</tr>
</thead>
</table>
| Provisional Educator        | ✓ Minimum of a Bachelor’s Degree* (unless a Master’s Degree is required)  
   ✓ Passed the TAP**  
   ✓ Passed the applicable content-area test  
   ✓ Have a minimum of 15 semester hours in the content area  
   ✓ Valid, comparable out-of-state license or certificate | Those who completed an alternative program out-of-state cannot obtain this endorsement unless the program they completed was deemed equivalent to an Illinois program.                                                                 | 2           | No        |
| Alternative Provisional Educator | ✓ Minimum of a Bachelor’s Degree*  
   ✓ Successfully completed the first phase of the Alternative Educator Licensure Program for Teachers  
   ✓ Passed the TAP**  
   ✓ Passed the applicable content-area test | N/A                                                                                                                                                                                                         | 2           | May be renewed for a third year if the holder of the license meets requirements. |
| Alternative Provisional Superintendent | ✓ Minimum of a Master’s Degree in a management field other than education  
   ✓ Proof of employment for 5 years in a management field other than education  
   ✓ Successful completion of the first phase of an alternative route to a superintendent’s endorsement program  
   ✓ Passed the TAP**  
   ✓ Passed the Superintendent content-area test | Can only serve as a Superintendent or an Assistant Superintendent.  
   Must complete one year serving as Superintendent or Assistant Superintendent while holding this license. | 2           | No        |
| Resident Teacher            | ✓ Minimum of a Bachelor’s Degree*  
   ✓ Enrolled in an Illinois approved preparation program  
   ✓ Passed the TAP**  
   ✓ Passed the applicable content-area test | May teach only under the direction of a fully licensed teacher who will act as a mentor.  
   May not teach in place of a licensed teacher. | 4           | No        |

*Minimum degree requirements do not include those who have met the degree requirement by demonstration of prior learning experiences.  
**Most recently revised March 2015.  
***Most recently revised May 2015.  
****Most recently revised August 2015.  
*****Most recently revised July 2015.  
******Most recently revised November 2015.
| CAREER AND TECHNICAL EDUCATOR | ✓ Minimum of 60 semester hours*  
✓ Passed the TAP**  
✓ Documented a minimum of 2,000 hours of experience in the last 10 years outside of education in the area to be taught | Can only teach in the specified area of endorsement.  
Valid for grades 7-12. | 5 | May be renewed for 5 years if the licensee passes the TAP** and PD requirements are fulfilled. |
| --- | --- | --- | --- | --- |
| PROVISIONAL CAREER AND TECHNICAL EDUCATOR | ✓ Documented a minimum of 8,000 hours of work experience in the last 10 years in the skill that will be taught | At the time of application, must obtain a letter from the school district confirming that no teacher holding a PEL or ELS endorsed in career and technical education is available and that circumstances warrant the issuance of this license.  
Valid for grades 11-12 only. | 5 | May be renewed one time for 5 years if the licensee passes the TAP** and PD requirements are fulfilled. |
| PART-TIME PROVISIONAL CAREER AND TECHNICAL EDUCATOR | ✓ Documented a minimum of 8,000 hours of work experience in the last 10 years in the skill that will be taught | At the time of application, must obtain a letter from the school district confirming that no teacher holding a PEL or ELS endorsed in career and technical education is available and that circumstances warrant the issuance of this license.  
Valid for grades 11-12 only. | 5 | May be renewed one time for 5 years upon application and payment of registration fees. |
| TRANSITIONAL BILINGUAL EDUCATOR | ✓ Holds a Bachelor’s Degree from an institution of higher education in the U.S. or a foreign country that ISBE determined to be the equivalent of a bachelor’s degree from a regionally accredited institution in the U.S. or  
| Valid only for teaching transitional bilingual courses in a Pre K-Grade 12 setting.  
Can add a foreign language endorsement by meeting the following requirements: | 5 | No |
<table>
<thead>
<tr>
<th>Paraprofessional</th>
<th>✓ High School Diploma</th>
<th>Must work under the</th>
<th>5</th>
<th>Yes</th>
</tr>
</thead>
</table>

possessed (within five years previous to the application) a valid and comparable out-of-state teaching certificate or an authorization issued by a foreign country

✓ Possesses adequate speaking, reading, and writing ability in the language other than English in which the transitional bilingual endorsement is being sought by graduating from an institution of higher education where the medium or instruction was in the target language OR passed the applicable target language test.

✓ Ability to successfully communicate in English demonstrated by graduating from an institution of higher education where the medium of instruction was English OR by passing the English Language Proficiency Test.

✓ Passed the TAP**
✓ Passed the applicable foreign language test

The foreign language endorsement would allow the licensee to teach that particular foreign language in a Pre K-Grade 12 setting.

Can add an LBSI endorsement by passing the LBSI (155) test and completing coursework in the following areas:

- Survey of the exceptional child
- General characteristics of children with disabilities within the LBS I scope
- General methods for teaching children with disabilities within the LBS I scope
- Psychological assessment of children with disabilities within the LBS I scope

The LBSI approval may be awarded if the above coursework has been completed but the required test has not been passed.
**EDUCATOR LICENSE WITH STIPULATIONS ENDORSEMENT REQUIREMENTS**

| ✓ Associate’s degree or higher or completed 60 semester hours* OR passed the ETS Parapro Test with a score of 460 or higher; OR passed the ACT Workkeys with the following scores: Applied Mathematics 4; Reading for Information 4; and Writing or Business Writing 3. | direct supervision of a licensed teacher. |

*The institution of higher education must hold [regional accreditation](#). For endorsements requiring a specific number of semester hours, coursework must be at the 100-level or higher. Remedial coursework will not be accepted.

**An ACT Plus Writing composite score of 22 (with a combined English/Writing score of 19) or an SAT composite score of 1030 (mathematics and critical writing) (with a minimum score of 450 on the writing portion) may be submitted in lieu of the TAP. The ACT Plus Writing or SAT must have been taken within 10 years of the date of application.**