Teacher Recruiting and Retention Task Force Meeting
Tuesday, November 18, 2014
1:00 - 4:00 pm

ISBE Video Conference Facilities
Suite 14-300, JRTC, 100 W. Randolph St., Chicago
3rd Floor, Alzina Building, 100 N. First St., Springfield

I. Introductions
II. Review purpose of the task force
   • to study the impact of Tier 2 pension benefits on the ability of school districts to recruit and retain teachers in public school classrooms
III. Review background issues
   • Impact of Tier II costs/benefits on Members
     o Paying 9.4% for 6% valued benefit
     o Legal and constitutional implications of this reality
   • Subsidy of State Costs by Tier II Excess Contributions
     o Impact on recent fiscal analysis of SB1 if excess contribution is eliminated
IV. Discussion of requested data and other information
V. Develop proposed schedule of work, milestones, and sunset date for task force